

# TABIR CODE OF CONDUCT

## Our Expectations of Campers

### **Respect for Others**

- Treat fellow campers, Komanda, adults and visitors with kindness, courtesy, and respect.
- Bullying, harassment, or any form of discrimination will not be tolerated.

### **Respect for the Environment and Property**

- Care for camp facilities, equipment, and natural surroundings.
- Do not damage or misuse camp property or others' belongings.

### **Participation and Attitude**

- Engage positively in activities and contribute to group experiences.
- Maintain a cooperative and open-minded attitude towards trying new things.

### **Safety First**

- Follow all safety instructions provided by Komanda.
- Avoid risky behaviour that could harm yourself or others.
- Report any unsafe conditions or concerns to a member of Komanda immediately.

### **Behavioural Boundaries**

- Refrain from using inappropriate language or gestures.
- Follow the camp programme and remain in designated areas unless accompanied by an adult.
- Comply with the camp's policy on prohibited items, including electronic devices, weapons, alcohol, tobacco, and illegal substances.

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## **Drugs, Alcohol, Tobacco, and Weapons**

- The possession, use, or distribution of illegal drugs, alcohol, tobacco products (including vapes/e-cigarettes), or any other controlled substances is strictly prohibited.
- Weapons of any kind, including knives, are not permitted at camp under any circumstances.
- Violation of this rule will result in immediate action, including parents/carers notification and dismissal from camp.

## **Personal Responsibility**

- Take responsibility for your actions and learn from any mistakes.
- Accept guidance and feedback from Komanda and adults when necessary.

## **Our expectations of Parents / Carers**

### **Support the Camp Community**

- Encourage your child to adhere to the code of conduct and participate fully in camp activities.
- Inform Komanda of any relevant health, behavioral, or personal needs prior to camp.

### **Communication**

- Address concerns directly and respectfully with Komanda.

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## Health and Safety

- Ensure your child arrives at camp in good health and with all required
- medications and forms.
- Respond promptly if the camp contacts you regarding your child.

## Consequences for Violations

We aim to resolve conflicts constructively and maintain a positive environment.

**However, failure to abide by this code of conduct may result in the following:**

- A verbal warning and discussion with Komanda and temporary removal from activities for your child.
- A meeting with Komanda and communication with parents/guardians.
- Dismissal from camp (in severe cases or repeated violations). Parents/carers
- will be responsible for collecting their child on the same day.